**Project Charter**

Contoso, LTD MIcrosoft Dynamics CRM Implementation for Call Center

*Prepared for*

Contoso, Ltd

*Prepared by*

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Proseware, Inc.

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# Introduction

Contoso, Ltd is among the largest providers of private post-secondary education in Brazil, based on student enrollment and revenue, with 83 locations. Headquartered in Rio de Janerio, Contoso, Ltd employs approximately 21,000 full-time, part-time and adjunct faculty and staff and Fall 2007 enrollment of 116,000 students.

Contoso, Ltd’s education institutions offer a broad range of academic programs concentrated in the creative and applied arts, behavioral sciences, education, health sciences and business fields, culminating in the award of associate's through doctoral degrees as well as non-degree programs. Contoso, Ltd faculty are skilled instructors and trained professionals in their fields. Many faculty have extensive industry experience as well as the necessary academic qualifications.

# Project Scope

## BUsiness Objectives

1. Increase Admissions staff productivity and drive consistency of Admissions staff performance.
2. Provide effective communications with the student through the student life cycle
3. Increase the weekly completed applications by 16% per ADA
4. Improve the application to start rate by 45%
5. Improve employee satisfaction by decreasing ramp up time by providing an intuitive easy to use system
6. Improve the predictability and consistency of key business metrics
7. Improve data access for real-time access to management and monitoring

## Project Objectives

**Release 1**

1. Establish Microsoft Dynamics CRM as the system of record for Contoso, Ltd lead information
2. Design and implement a solution for the Contoso, Ltd Lead to Application new and re-entry student processes using an integrated solution
3. Design and implement a solution for the Contoso, Ltd Application to Enrollment new processes using an integrated solution
4. Integrate the solution with the existing Leads and Siebel applications
5. Test and deploy the integrated solution to the Contoso, Ltd user base

**Release 2**

1. Design and implement a solution for the Lead to Application new and re-entry student processes using an integrated solution
2. Integrate the solution with the existing Leads and Siebel applications
3. Test and deploy the integrated solution to the user base
4. Design and implement dashboard reporting for the entire user base

## Release 1 Scope

1. Microsoft Dynamics CRM Modules
	* Microsoft Dynamics CRM Sales
	* Microsoft Dynamics CRM Marketing
2. Business Processes
	1. Lead to Application Student processes
	2. Application to Enrollment Student processes
	3. New and Re Entry Student processes
3. Microsoft Dynamics CRM Entities
	1. Account
	2. Contact
	3. Activity
	4. Opportunity
	5. Campaign
4. Integration
	1. Microsoft Dynamics CRM 🡨🡪 Siebel (Student Information System) interface for unidirectional or bidirectional (if necessary) for the dynamic synchronization of Contacts and Opportunities
	2. Leads 🡪 Microsoft Dynamics CRM interface for unidirectional synchronization of Contacts and Opportunities
5. Other Integration Components (primary responsibility of Contoso, Ltd)
	1. Online Application 🡪 Microsoft Dynamics CRM for student account information
	2. Campus Portal 🡪 Microsoft Dynamics CRM for student account information
	3. Microsoft Dynamics CRM 🡪 Responsys for outbound email campaigns
6. Training
	1. Assist with the development of training materials for Train the Trainer
	2. Provide train the trainer training
7. Knowledge Transfer
	1. Functional
	2. Microsoft Dynamics CRM Administration
	3. Microsoft Dynamics CRM Installation
	4. Systems Architecture
	5. Configurations and Customizations
	6. Reports
8. Reporting
	1. Perform training for users to create ad hoc reports on data in Microsoft Dynamics CRM
	2. Develop up to 10 custom reports using standard reports included in Microsoft Dynamics- Microsoft Dynamics CRM 4.0 as templates.
9. Deployment
	1. Configure, stabilize (test) and deploy the solution to the Contoso, Ltd (Release 1) , AUO and SUO (Release 2) for 1,201 users distributed among the communities as follows:

|  |  |
| --- | --- |
| Contoso, Ltd | 600 |
| Others | 601 |
| **Total**  | **1,201** |

* 1. Locations – Rio de Janerio, Buenos Aires
	2. Mode – Microsoft Dynamics CRM 4.0 Web Client

## Project Dependencies

Migration of Contoso, Ltd student information system to Siebel is in progress and expected to be completed by the end of May 2008. Contoso, Ltd will be responsible for ensuring cross project communications take place to ensure there are no schedule impacts.

## Out of Scope

1. Student Alumni processes are out of scope for both releases of the project
2. Future state business process definition or re-engineering beyond the processes impacted by the Microsoft Dynamics CRM solution for Release 1 and 2
3. Microsoft Dynamics CRM Workflows or multiple sales processes and\or methodologies (except for Lead to Enrollment)
4. Modifications to the core Microsoft Dynamics CRM SDK or coding/scripting on third party applications
5. Integration or interface to any third-party or legacy systems the systems identified in the scope section
6. Preparation/formatting, data cleansing, de-duplication and export of legacy data for the migration to Proseware, Inc. provided template
7. Validation of migrated data
8. Hardware and software procurement and installation
9. Remote connectivity infrastructure (Except for CITRIX and Desktop)
10. End-user training beyond train the trainer
11. Creation of end-user training collateral. Proseware, Inc. will provide a template to Contoso, Ltd who will be responsible for customizing it for their needs.
12. Organizational Change Management
13. Support documentation, as this comes with the Proseware, Inc. Microsoft Dynamics CRM 4.0 Software
14. Creating Mail merge word documents or email templates
15. Desktop, OS upgrades or service pack maintenance to meet minimum product operating requirements
16. Deployment of the solution to mobile users

# Project Governance Model

## Key Stakeholders

|  |  |  |
| --- | --- | --- |
| Group | Name  | Title |
| Executive Steering Committee |  |  |
|  | Hadaya, Sagiv | President |
|  | Abolrous, Hazem | VP Operations |
|  | Iallo, Lucio | VP Education |
|  | Jacob, Sanjay | CIO |
|  | Bator, Tomasz | Proseware, Inc. Practice Manager |
|  | Rasmussen, Morten | Proseware, Inc. Engagement Manager |
|  | Kerle, Michael | Proseware, Inc. Sr. Project Manager |
| Executive Sponsors |  |  |
|  | Cabatana, Reina | President |
|  | Lachance, Joel | VP Operations |
|  | Makovec, Tina | CIO |
| Stakeholders |  |  |
|  | Eamsiri, Krittiya | VP, Student Applications |
|  | Hamilton, James R. | CIO |
|  | Harel, Eran | Director, Technology |
|  | Hao, Junmin | VP |
|  | Hanson, Mark | VP |
|  | Oğuz, Göktuğ | AVP, Systems Integration |
|  | Grauner, Torleif | Proseware, Inc. Engagement Manager |
|  | Xie, Ming-Yang | Proseware, Inc. Practice Manager and Proseware, Inc.’s Project Sponsor Ownership and Accountability |
|  | Yang, Chen | Proseware, Inc. Account Manager |
|  | Dan Richards | Proseware, Inc. Public Sector Sales Director |

Ownership and Accountability Matrix

## Proseware, Inc. Roles and Responsibilities

|  |  |
| --- | --- |
| Role  | Responsibilities |
| **Project Manager** | The **Project Manager** is responsible for ensuring that all aspects of the project are planned and executed in a manner that will lead to meeting the implementation goals within the established timeframe and budget to a high degree of customer satisfaction |
| **Engagement Manager** | During the implementation, the **Engagement Manager** has overall responsibility for ensuring quality and timeliness in the delivery of services and maintaining a healthy relationship with the customer. |
| **Solution Architect** | The  **Solution Architect** is the primary resource for determining the approach to be utilized in an implementation. The Solution Architect will also assist in scoping and documenting customizations the project may require. The Solution Architect should possess a thorough understanding of the product from both a functional and technical perspective.  |
| **Application Consultant** | The **Application/Functional Consultant** will participate in every aspect of the implementation from analyzing the customer’s business requirements to configuring the Proseware, Inc. Microsoft Dynamics application to meet the customer’s needs. The Application/Functional Consultant communicates with the customer’s organization on many levels to obtain the necessary understanding of the business processes. |
| **Development Consultant** | The **Development Consultant** is responsible for the design and development of modifications to the standard Proseware, Inc. Microsoft Dynamics application. |
| **Technology Consultant** | The **Technology Consultant** is tasked with solving issues that relate to implementing Proseware, Inc. Microsoft Dynamics and related software in the customer's current IT environment. |

## Contoso, Ltd Roles and Responsibilities

|  |  |
| --- | --- |
| Role  | Responsibilities |
| **Executive Sponsor** | The **Customer Executive Sponsor** is a senior level executive who has accepted ownership of investigating and investing in a business system initiative and will promote funding and staffing of the project.  |
| **Business Decision Maker** | **Business Decision Makers** are management level individuals within the customer's organization responsible for a specific aspect of the organizational process that will be impacted by the implementation. |
| **Customer Project Manager** | The **Customer Project Manager** is responsible for ensuring all customer requirements are planned and executed in a manner that will meet the implementation goals for the project. |
| **IT Manager** | The **IT Manager** is responsible for the customer’s entire IT environment including both hardware and software setup in all locations, or the person filling this role may be accountable for assembling the resources who can be responsible for these technologies. |
| **Organizational Change Manager** | The Organization Change Manager is responsible for ensuring that the change introduced by the new Microsoft Dynamics CRM system is introduced and communicated to the stakeholders and users. These activities including mobilizing the leadership, managing communications and ensuring that training is planned and executed.  |
| **QA Manager** | The **QA Manager** is responsible for managing and coordinating the Systems and Integration Test, Performance Test and User Acceptance Test activities. These activities include ensuring the availability of test users, test resources and scheduling the test activities. |
| **Key Users** | **Key Users (or Subject Matter Experts)** represent a functional area or department within the customer organization, for example, marketing or inside sales. They are typically a more experienced user who has in-depth knowledge of the business processes and procedures currently being used in their functional area or department. |
| **End Users** | **End Users** are the individuals from various functional areas or departments who will use the new solution to perform their daily activities. |

## Project Team Structure



|  |  |  |
| --- | --- | --- |
| Role  | Name | Organization |
| **Project Manager(s)** | Numadutir, IngaØby, Sidsel | Proseware, Inc.Contoso, Ltd |
| **Engagement Manager** | Gornozhenko, Dmitry | Proseware, Inc. |
| **Solution Architect(s)** | Noriega, FabricioXylaras, Ioannis | Proseware, Inc.Contoso, Ltd |
| **Application Consultant(s)** | Miller, BenFitzmaurice, MikeFrank, Jill | Proseware, Inc. |
| **Development Consultant(s)** | Valverde, EvaLi, YanCzernek, Pawel | Proseware, Inc. |
| **Technical Support Account Manager** | TBD | Proseware, Inc. |
| **Services Executive** | Stammler, Jeff | Proseware, Inc. |
| **Organization Change Manager and Business Process Manager** | Lang, Eric | Contoso, Ltd |
| **Business Process Analysis Manager** | Clark, Molly | Contoso, Ltd |
| **QA Manager**  | Barbariol, Angela | Contoso, Ltd |
| **CRM Administrator** | Ræbild, Jesper | Contoso, Ltd |
| **Infrastructure and Operations Manager** | Ptak-Małysiak, Urszula | Contoso, Ltd |
| **Integration and Interface Manager** | Hughes, Christine | Contoso, Ltd |
| **Key Users / Business Owners** |  | Contoso, Ltd |

## Reporting

1. Proseware, Inc. team status reports from the Functional Lead and Technical Lead are due to the Proseware, Inc. Project Manager by Thursday every week at 9:00am EST
2. Proseware, Inc. Project Status Report from Proseware, Inc. Project Manager due to Contoso, Ltd Project Manager by Thursday every week at 4:00pm EST
3. Steering Committee Report from the Proseware, Inc. and Contoso, Ltd Project Managers due every Friday at 10:00am EST

## Communications

1. Proseware, Inc. team internal status meeting will occur every Friday at 8:00am EST
2. Proseware, Inc. and Contoso, Ltd project status meeting will occur every Thursday at 03:00pm EST. Meeting attendees will include all team leads and project leads.
3. Proseware, Inc. and Contoso, Ltd Steering Committee update will occur every Thursday at 01:00pm EST
4. Phase Tollgate review meetings will be scheduled at the end of every phase completion
5. Change control board meetings will be scheduled on a weekly basis upon completion of the Design phase

# Project Approach

Proseware, Inc. will leverage the Sure Step Methodology to execute this implementation. Sure Step provides a structured approach to implementing Proseware, Inc. Microsoft Dynamics products. The Sure Step Methodology provides detailed guidance on roles required to perform activities and proven best practices. Flowchart diagrams within this implementation methodology point to tools and templates that can be used at different phases of an implementation project.

Sure Step Methodology organizes the approach into five distinct phases during the implementation project lifecycle



## Constraints and Assumptions

None identified

## Issues and Risks

None identified

## High-Level Schedule

### Release Roadmap

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Sales**  | **Marketing**  | **Service**  |
| Contoso, Ltd | Release 1  | Release Future  |
| Contoso, Ltd 2 | Adm. V2Release 2  | CM V2Release 3  |
| Contoso, Ltd 3 |

### Release 1 Schedule



## Key Milestones and Deliverables

R – Responsible, A – Accountable, I – Informed, C – Consulted

All dates are draft and to be finalized based on the project plan.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Functional Area** | **Deliverable/ Milestone** | **Date** | **Proseware, Inc.**  | **Contoso, Ltd** |
| **Analysis** | **Phase Tollgate Review** | **04/30/2008** |  |  |
|  | Project Charter | 3/26/2008 - 4/1/2008 | R, A, C, I | R, A, C, I |
|  | Project Plan | 4/1/2008 - 4/7/2008 | R, A, C, I | R, A, C, I |
|  | Business Requirements | 3/31/2008 - 4/11/2008 | R | A, C, I |
|  | Solution Architecture | 3/31/2008 - 4/11/2008 | R, A | C, I |
|  | Gap Fit Analysis | 4/7/2008 - 4/18/2008 | R, A | C, I |
|  | Dev / Sandbox Environments | 4/18/2008 | R, A | C, I |
| **Design** | **Phase Tollgate Review** | **5/30/2008** |  |  |
|  | Functional Design  | 4/21/2008 - 5/2/2008 | R, A | C, I |
|  | Technical Design | 5/2/2008 - 5/16/2008 | R, A | C, I |
|  | Training / Test Environments | 5/23/2008 | R | A, C, I |
|  | Test Plan | 5/30/2008 | R | A, C, I |
|  | System Test Scripts | 5/30/2008 | R, A | C, I |
|  | Training Plan | 5/30/2008 | R | A, C, I |
| **Development** | **Phase Tollgate Review** | **6/30/2008** |  |  |
|  | Configuration and Development | 4/28/2008 - 5/23/2008 | R, A | C, I |
|  | Systems and Integration Test | 5/26/2008 - 6/13/2008 | R | A, C, I |
|  | Performance Test | 6/2/2008 - 6/13/2008 | R | A, C, I |
|  | Production Environment | 6/6/2008 | C, I | R, A |
|  | Training Documentation | 6/12/2008 | R | A, C, I |
| **Deployment** | **Phase Tollgate Review** | **7/11/2008** |  |  |
|  | Deployment Plan | 6/9/2008 | R | A, C, I |
|  | Train the Trainer | 6/9/2008 – 6/12/2008 | R, A | C, I |
|  | User Acceptance Test | 6/16/2008 - 6/27/2008 | C, I | R, A |
|  | Go / No Go Decision | 6/27/2008 | C, I | R, A |
|  | Go Live | 6/30/2008 | C, I | R, A |
| **Operation** | **Phase Tollgate Review** | **7/25/2008** |  |  |
|  | End User Training | 7/1/2008 – 7/11/2008 | C, I | R, A |
|  | Transition to Support | 7/1/2008 – 7/11/2008 | R, A | C, I |

Key Milestones and Deliverables

# Success Criteria And Metrics

## Benefits

* Increase productivity of Admissions Support by standardizing and automating staff’s daily activities:
	+ Increase talk times of Admissions on a weekly basis.
	+ Reduce the “paperwork” and low-value add activities
	+ Increase the average completed applications per week
	+ Increase sub-processes rates (i.e. lead-to-contact, lead-to-application, lead-to-interview and lead-to-start rates)
* Improve Admissions support staff job satisfaction and morale by reducing the amount of human middleware :
	+ Reduce “paperwork” and lower value-add activities
* Improve campaign management ROI on all types of leads (including re-entry students)
* Improve visibility into and drive consistency of Admissions performance